



बी ई एम एल लिमिटेड
BEML LIMITED

(CIN: L35202KA1964GOI001530)

(A Govt. of India Mini Ratna Company under Ministry of Defence)

Winner of



Golden Peacock
Innovation Management Award

Manufacturing Units :

Bangalore Complex
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e-mail : bencgmr@vsnl.com
KGF Complex
Tel : 08153-263020
e-mail : bencgmr@vsnl.net.in
Mysore Complex
Tel : 0821-2402422
e-mail : bencgmr@sancharmet.in
International Business Division
Tel : + 91-80-2222 2730, 2223 3350
e-mail : office@export.beml.co.in
Technology Division
Tel : + 91-80-2296 3100-109
e-mail : office@ctd.beml.co.in

Trading Division
Tel : + 91-80-22963113
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e-mail : sambalpur@rm.beml.co.in
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BEML Service Centres :

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e-mail : sh@Zonal.beml.co.in
Ongole - Service Activity Centre
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Service Activity Centre
Katni - 483501 (M. P.)
Mobile No. : 9425156473
Service Centre & Stores
Kolkata - 700088
Tel : 033-24010782
e-mail : storeskolkata@rm.beml.co.in

Ref : CS/SEs

27.05.2020

National Stock Exchange of India Ltd.
Listing Compliance Department
Exchange Plaza, Bandra-Kurla
Complex, Bandra (East),
MUMBAI - 400 051

The BSE Limited
Listing Compliance
Department, P.J.Towers,
26th Floor, Dalal Street,
MUMBAI - 400 001

Dear Sir/Madam,

Sub: Information under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Reg

We wish to inform that the Board of Directors in its 362nd meeting held today i.e., on 27.05.2020 approved for signing a Memorandum of Understanding with M/s MELCO to study and decide on the possibility of setting up a Joint Venture Company between BEML and MELCO, for manufacture of certain propulsion systems and other railway electrical equipment utilized for Electric Multiple Units for Indian Metro Rail Projects, Indian Railway Projects and other products as well.

2. Further, the Board reviewed the steps taken by the Company during COVID-19 pandemic lockdown, Standard Operating Procedures issued and resumption of work at BEML and the same are placed as *Annexure*.

3. This is for kind information of all stakeholders.

Thanking you.

Yours faithfully
For BEML LIMITED

S V Ravisekhar Rao
27/5/20

S V Ravisekhar Rao
Company Secretary & Compliance officer



CC : as above



Annexure

Steps taken by the Company during COVID-19 pandemic Lockdown, Standard Operating Procedures Issued & Resumption of work at BEML

- **First Lockdown:** Inline with the directives of Ministry and Govt. of Karnataka for the first lockdown, the Company temporarily suspended its operations for 21 days from 23.03.2020 to 15.04.2020.
- **Second Lockdown:** The Second Lockdown in the Company was effective 15.04.2020 to 03.05.2020 for Offices located in the identified 'Hotspot Zones'.
- The Company resumed its operations in the Regional offices at Sambalpur & Bilaspur operating from 20th April,2020. KGF Complex resumed Operations on 25th April,2020. Palakkad started its operations on 29th April,2020. Bangalore Complex, Mysore Complex, Regional Office, Bangalore and Corporate Office & Unity Buildings resumed operations w.e.f. 04.05.2020. However, Regional Office, Mumbai is currently operating with essential services staff, due to it still being in Red Zone.
- Prior to resumption of work, the Company inline with the MHA guidelines issued vide order No. 40-3/2020-DM-I(A) dated 15.04.2020 and Standard Operating Procedure for work resumption after lockdown, has implemented various measures for containing COVID on resumption of work.
- Besides the above, Standard Operating procedure for Screening of Personnel for attending duties is released and Standard Operating Summary for Travellers / Returnees to Karnataka has been released, which has to be strictly adhered by the Employees / Executives & Contract Personnel resuming work / returning to Karnataka.
- As of now, no COVID-19 cases has been reported in the Company as a whole.
- During the Lock down period, the Company has undertaken various measures / activities due to COVID-19:
 - The Board Level Executives of the Company contributed 21 days salary towards Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund' (PM CARES Fund) for combating COVID-19. All the Employees / Executives contributed a days' Salary towards PM Cares Fund.



Ref: CS/SEs, dated 27.05.2020 contd.....

- The Company towards mitigating hardship during the pandemic, distributed Food packets to Construction labourers, Police Personnel, slum dwellers and Gram Panchayat at its Complexes located in Bangalore, KGF, Mysore and Palakkad.
 - Provision Kits was distributed to tribal colony in Pudussery Panchayat through the contributions received from Employees and Executives at Palakkad Complex
 - Under the aegis of BEML Ladies Club masks were made and being distributed. As on 20.03.2020, 14212 masks were stitched and 6957 is distributed to our essential service employees, Medical staff & contract workmen.
 - BEML Rail coach division converted an old sky train coach into walk through sanitizer. Full body sanitizers were also installed in all the Complexes.
 - BEML has assembled a ventilator prototype and the same has been submitted for relevant approvals.
 - Chronic medicines was provided to the homes of Superannuated Employees / Executives of the Company through volunteers of BEML Unions during the Lock down. In addition, Employees / Executives were also issued with Chronic medicines.
 - Necessary information on precautionary measures for COVID has been put on the official website of the company, BEML Connect and Social Media.
 - Executives / Employees have been urged to contribute one days' salary from May,2020 to March,2021 vide Circular No. 1727 dated 14.05.2020.
- Inline with the MHA guidelines vide Order No. 40-3/2020-DM-I(A) dated 17.05.2020, the Company will strictly implement lockdown measures to contain spread of COVID-19 upto 31.05.2020 and further orders if any in this regard.
 - Financial impact on BEML operations due to CoVID-19 pandemic will be submitted at the time of publishing the audited financial results for the year 2019-20.

