

Ref: CS/SEs/518

11.10.2024

National Stock Exchange of India Ltd. Listing Compliance Department Exchange Plaza, Bandra - Kurla Complex, Bandra (East), MUMBAI - 400 051 <b>Symbol: BEML</b>	The BSE Limited Listing Compliance Department P.J. Towers, 26th Floor, Dalal Street, MUMBAI - 400 001 <b>Scrip Code: 500048</b>
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Dear Sir / Madam,

**Sub:** Appointment of Director (Rail & Metro Business) on the Board of M/s. BEML Limited - Reg.

**Ref:** Regn.30 read with Para A(7) of Part A to Schedule III of the SEBI Listing Regulations, 2015

Pursuant to Article 97 of the Articles of Association of the Company, the President of India has appointed Shri Rajeev Kumar Gupta, Director (Rail & Metro Business) (DIN- 10803828), on the Board of the Company vide letter dated 08.10.2024. Shri Rajeev Kumar Gupta has assumed the charge of the post on 11.10.2024 i.e. Friday.

Mr. Rajeev Kumar Gupta, a graduate in Electronics engineering from BIT Sindri, with over 35 years of experience in the public sector, has been selected as Director of BEML. His career spans across SAIL and BHEL, showcasing a versatile background in various functions including Manufacturing, Marketing & Business Development, Project Execution, Information Technology, Strategic Management, Corporate Communication, and International Business.

Mr. Gupta began his journey with SAIL in 1988 before joining BHEL's Haridwar manufacturing facility. His most recent role as Executive Director (Corporate Strategic Management & Corporate Communication) at BHEL saw him aligning the company's strategic initiatives with the rapidly evolving energy landscape both in India and abroad. In this capacity, he played a crucial role in interfacing with key stakeholders, including investors, government bodies, and industry associations.

During his stint as ED (CSM and CC), Mr. Gupta's leadership ensured several notable achievements. Under his guidance, BHEL maintained a positive media presence. He spearheaded the development of an in-house designing team, which enhanced the company's creative capabilities. Notably, he championed the use of technology in storytelling for the company, effectively modernizing BHEL's communication strategies.

As the Chief Investor Relations Officer (CIRO) and Chief Risk Officer (CRO) of BHEL, Mr. Gupta was responsible for creating and presenting a consistent investment message to the

ಪ್ರಧಾನ ಕಛೇರಿ Corporate Office:

'ಬೆಂಪಲ್ಸೊಡ್', ೨೩/೧, ೪ನೇ ಮುಖ್ಯರಸ್ತೆ, ಸಂಪಂಗಿರಾಮನಗರ, ಬೆಂಗಳೂರು - ೫೬೦೦೨೭. ದೂರವಾಣಿ ಸಂಖ್ಯೆ : +೯೧೮೦೨೨೯೬೩೨೧೦ / ೨೨೨೨೪೪೫೭

BEML Soudha, 23/1, 4th. Main, S R Nagar, Bangalore – 560027, Tel. +91 80 22963210 / 22224457

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CIN:L35202KA1964GOI001530, GST NO. 29AAACB8433D1ZU

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investment community and successfully handled investor interfaces, post-result conference calls, and presentations, company's annual report and Annual General Meetings.

Mr. Gupta's tenure as General Manager of BHEL's Transportation Business from 2018 to 2022 was marked by significant achievements. He was responsible for marketing, business development, and execution of all transportation projects and products, including electric locomotives for mainline operations, diesel shunting locos, and track maintenance vehicles. Notably, he initiated BHEL's transition towards semi-high-speed trains, which led to the company winning the prestigious Vande Bharat order.

With over two decades of experience in International Business, Mr. Gupta has been instrumental in expanding BHEL's global footprint, particularly in Africa, Europe, South Asia, and Southeast Asia. His efforts have resulted in a multi-fold increase in overseas business and the establishment of BHEL's presence in several new markets. He has been a pioneer in formulating BHEL's export strategies, transforming the company into a global player.

Mr. Gupta has been a prominent figure in various industry forums, including the International Trade Committee of CII, FICCI Foreign Trade Committee, India-ASEAN Business Forum, and CII Railway Equipment Division. He has also participated in Working Groups & Inter-Governmental Joint Commissions of the Government of India, acting as a catalyst for policy changes that have resulted in the growth of project exports.

Shri Rajeev Kumar Gupta is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

Shri Rajeev Kumar Gupta is not having any inter-se relationship among the Directors of the Company.

Thanking you.

Yours faithfully

For BEML LIMITED

Urmi Chaudhury

Company Secretary & Compliance officer

CC: Government of India  
Ministry of Defence  
Department of Defence Production  
New Delhi - 110 001

Kind Attn.: Shri S K Sinha,  
Under Secretary  
BEML

ಪ್ರಧಾನ ಕಛೇರಿ Corporate Office:

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