



BEML LIMITED  
BENGALURU

**DETAILS OF FAMILIARIZATION AND TRAINING PROGRAMMES  
IMPARTED TO INDEPENDENT DIRECTORS (IDs):**

Through structured presentations and visits to manufacturing units the IDs were familiarized with the overall view of the Company, Vision and Mission, Company's Profile, nature of operation, Production and Financial Performance, Corporate Plan, future expansion programmes, Subsidiaries/Joint Venture, Corporate Social Responsibility Plan etc., and the roles and responsibilities of IDs.

The details of Familiarization and Training Programmes attended by the IDs are as under:

**1. Shri Sudhir Kumar Beri (DIN-07367157):**

Familiarization:

| <i>Date</i> | <i>Programmes</i>                                 | <i>No. of Programmes Attended (cumulative)</i> | <i>Duration in Hrs</i> | <i>No. of Hours Spent (cumulative)</i> |
|-------------|---|--|------------------------|--|
| 21.12.2015  | Familiarization cum Induction at Corporate office | 1  | 2                      | 2                                      |
| 21.12.2015  | Plant Visit to Bengaluru Complex                  | 2  | 3                      | 5                                      |
| 22.12.2015  | Plant Visit to KGF Complex                        | 3  | 5                      | 10                                     |
| 03.03.3015  | Plant Visit to Mysuru Complex                     | 4  | 3                      | 13                                     |

Training:

| <i>Date</i>   | <i>Programmes</i>   |
|---------------|---|
| 28.12.2015 to | Workshop on Capacity Building of Non-officials and Government                     |
| 29.12.2015    | Directors of CPSEs organized by the Department of Public Enterprises held in Goa. |

**2. Shri M G Raghuvver (DIN-02703301):**

Familiarization:

| <i>Date</i> | <i>Programmes</i>                                 | <i>No. of Programmes Attended (cumulative)</i> | <i>Duration in Hrs</i> | <i>No. of Hours Spent (cumulative)</i> |
|-------------|---|--|------------------------|--|
| 21.12.2015  | Familiarization cum Induction at Corporate office | 1  | 2                      | 2                                      |
| 21.12.2015  | Plant Visit to Bengaluru Complex                  | 2  | 3                      | 5                                      |
| 22.12.2015  | Plant Visit to KGF Complex                        | 3  | 5                      | 10                                     |
| 03.03.3015  | Plant Visit to Mysuru Complex                     | 4  | 3                      | 13                                     |

Training:

| <i>Date</i>   | <i>Programmes</i>   |
|---------------|---|
| 28.12.2015 to | Workshop on Capacity Building of Non-officials and Government                     |
| 29.12.2015    | Directors of CPSEs organized by the Department of Public Enterprises held in Goa. |

**3. Shri B P Rao (DIN-00467226):**

Familiarization:

| <i>Date</i> | <i>Programmes</i>                                 | <i>No. of Programmes Attended (cumulative)</i> | <i>Duration in Hrs</i> | <i>No. of Hours Spent (cumulative)</i> |
|-------------|---|--|------------------------|--|
| 21.12.2015  | Familiarization cum Induction at Corporate office | 1  | 2                      | 2                                      |
| 21.12.2015  | Plant Visit to Bengaluru Complex                  | 2  | 3                      | 5                                      |
| 22.12.2015  | Plant Visit to KGF Complex                        | 3  | 5                      | 10                                     |
| 03.03.3015  | Plant Visit to Mysuru Complex                     | 4  | 3                      | 13                                     |

Training:

| <i>Date</i> | <i>Programmes</i> |
|-------------|-------------------|
|-------------|-------------------|

|               |   |
|---------------|---|
| 28.12.2015 to | Workshop on Capacity Building of Non-officials and Government                     |
| 29.12.2015    | Directors of CPSEs organized by the Department of Public Enterprises held in Goa. |

**4. Shri Gurmohinder Singh (DIN-08199586):**

Familiarization:

| <i>Date</i> | <i>Programmes</i>                                 | <i>No. of Programmes Attended (cumulative)</i> | <i>Duration in Hrs</i> | <i>No. of Hours Spent (cumulative)</i> |
|-------------|---|--|------------------------|--|
| 11.09.2018  | Familiarization cum Induction at Corporate office | 1  | 2                      | 2                                      |

Training:

| <i>Date</i>              | <i>Programmes</i>  |
|--------------------------|--|
| 28.02.2020 to 29.02.2020 | Directors Development Programme organized by Institute of Directors held in Bangalore  |
| 09.06.2020               | On-Line Webinar on 'Board's Role & Strategy: Overseeing Uncertainties in the COVID-19 Pandemic' organized by Institute of Directors. |
| 28.10.2020 to 29.10.2020 | Annual Directors' Conclave – 2020, organized by Institute of Directors by Virtual mode.  |

**5. Shri Arvind Kumar Arora (DIN-08741858):**

Familiarization:

| <i>Date</i> | <i>Programmes</i>                                 | <i>No. of Programmes Attended (cumulative)</i> | <i>Duration in Hrs</i> | <i>No. of Hours Spent (cumulative)</i> |
|-------------|---|--|------------------------|--|
| 02.08.2019  | Familiarization cum Induction at Corporate office | 1  | 2                      | 2                                      |

Training:

| <b><i>Date</i></b>       | <b><i>Programmes</i></b>   |
|--------------------------|--|
| 28.02.2020 to 29.02.2020 | Directors Development Programme organized by Institute of Directors held in Bangalore  |
| 09.06.2020               | On-Line Webinar on 'Board's Role & Strategy: Overseeing Uncertainties in the COVID-19 Pandemic' organized by Institute of Directors. |
| 28.10.2020 to 29.10.2020 | Annual Directors' Conclave – 2020, organized by Institute of Directors by Virtual mode.  |

**6. Smt Balmuri Vanitha (DIN-08679028):**

Familiarization:

| <b><i>Date</i></b> | <b><i>Programmes</i></b>                          | <b><i>No. of Programmes Attended (cumulative)</i></b> | <b><i>Duration in Hrs</i></b> | <b><i>No. of Hours Spent (cumulative)</i></b> |
|--------------------|---|---|-------------------------------|---|
| 11.02.2020         | Familiarization cum Induction at Corporate office | 1   | 2                             | 2   |

Training:

| <b><i>Date</i></b>       | <b><i>Programmes</i></b>   |
|--------------------------|--|
| 28.10.2020 to 29.10.2020 | Annual Directors' Conclave – 2020, organized by Institute of Directors by Virtual mode.  |
| 28.01.2022               | Orientation Programme for Capacity Building of newly Non-officials of CPSEs organized by the Institute of Chartered Accountants of India through virtual mode. |

**7. Shri Arun Daga (DIN-07054958):**

Familiarization:

| <b><i>Date</i></b> | <b><i>Programmes</i></b>                                 | <b><i>No. of Programmes Attended (cumulative)</i></b> | <b><i>Duration in Hrs</i></b> | <b><i>No. of Hours Spent (cumulative)</i></b> |
|--------------------|--|---|-------------------------------|---|
| 12.01.2022         | Familiarization cum Induction through Video Conferencing | 1   | 3.30                          | 3.30  |

Training:

| <i>Date</i>              | <i>Programmes</i>  |
|--------------------------|--|
| 28.01.2022               | Orientation Programme for Capacity Building of newly Non-officials of CPSEs organized by the Institute of Chartered Accountants of India through virtual mode. |
| 24.04.2023 to 26.04.2023 | Master Class on 'Building Better Boards' at Kochi organized by the Institute of Corporate Affairs.   |

**8. Shri Vikas Ramkrishna Kakatkar (DIN-02372234):**

Familiarization:

| <i>Date</i> | <i>Programmes</i>  | <i>No. of Programmes Attended (cumulative)</i> | <i>Duration in Hrs</i> | <i>No. of Hours Spent (cumulative)</i> |
|-------------|--|--|------------------------|--|
| 12.01.2022  | Familiarization cum Induction through Video Conferencing | 1  | 3.30                   | 3.30                                   |

Training:

| <i>Date</i> | <i>Programmes</i>  |
|-------------|--|
| 28.01.2022  | Orientation Programme for Capacity Building of newly Non-officials of CPSEs organized by the Institute of Chartered Accountants of India through virtual mode. |

**9. Shri Mrutyunjaya Siva Kumar Lingam Makutam (DIN-09450599):**

Familiarization:

| <i>Date</i> | <i>Programmes</i>  | <i>No. of Programmes Attended (cumulative)</i> | <i>Duration in Hrs</i> | <i>No. of Hours Spent (cumulative)</i> |
|-------------|--|--|------------------------|--|
| 12.01.2022  | Familiarization cum Induction through Video Conferencing | 1  | 3.30                   | 3.30                                   |

Training:

| <i>Date</i> | <i>Programmes</i>  |
|-------------|--|
| 28.01.2022  | Orientation Programme for Capacity Building of newly Non-officials of CPSEs organized by the Institute of Chartered Accountants of India through virtual mode. |

**10. Shri Bipin Kumar Gupta (DIN-00293673):**

Familiarization:

| <i>Date</i> | <i>Programmes</i>  | <i>No. of Programmes Attended (cumulative)</i> | <i>Duration in Hrs</i> | <i>No. of Hours Spent (cumulative)</i> |
|-------------|--|--|------------------------|--|
| 20.03.2023  | Familiarization cum Induction through Video Conferencing | 1  | 1                      | 1                                      |